PERSON SPECIFICATION

Lecturer / Senior Lecturer in Advanced Clinical Practice (Learning Disability/Autism, Mental Health)

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Experience and evidence of working within Learning Disability, Autism or Mental Health Sector.	Essential	Application Form / Supporting Statement
2. Current registration with the NMC or HCPC.	Essential	Application Form / Supporting Statement
3. Postgraduate Qualification in relevant area, e.g. MSc Advanced Clinical Practice, MSc Advancing Practice.	Essential	Application Form / Supporting Statement
4. Demonstrable capacity to make a substantial contribution to the Learning & Teaching agenda within the post-graduate programmes.	Essential	Supporting Statement / Interview
5. Contemporary knowledge of developments in Advanced Clinical Practice in Mental Health, Learning Disability and/or Autism, including contemporary knowledge of policy, research and transformational health and social care agendas in a multi-professional workforce that influence the education of post graduate students.	Essential	Supporting Statement / Interview
6. Excellent written and oral communication skills; ability to communicate confidently and clearly with a range of people including students, lecturers, managers, representatives of external organisations and the public, both orally and in writing.	Essential	Supporting Statement / Interview
7. Evidence of effective organisational, team-working and inter-personal skills; the ability to inspire, influence and motivate others through collaborative working practices and a willingness to contribute to wider operation of the School.	Essential	Supporting Statement / Interview
8. Evidence of sustained Continuous Professional Development.	Essential	Supporting Statement / Interview
9. Evidence of publication and/or scholarly activity consistent with career stage.	Essential	Application Form / Supporting Statement / Interview
10. **Essential for appointment as Senior Lecturer:** Post Graduate Certificate in Higher Education and/or Fellowship of the HEA.	Desirable	Application Form / Supporting Statement

11. **Essential for appointment as Senior Lecturer:** Evidence of teaching at HE level that demonstrates excellence and innovation, including the ability to enthuse, motivate and facilitate student learning and intellectual challenge, using a variety of methods of learning and teaching, including digital approaches to blended/online learning.	Desirable	Supporting Statement / Interview
12. **Essential for appointment as Senior Lecturer:** Ability to supervise MSc Dissertation students; Presentation at a conference of national standing.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be "scored" as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University's accredited CPD scheme conferring Fellowship at the appropriate level.